

## SUSTAINABILITY POLICY STATEMENT

IOI Properties Group ("IOIPG") strives to be a leading corporation in its business by providing products and services of superior values and by sustaining consistent long-term growth in volume and profitability.

In line with our vision, mission and core values, we are committed to integrating sustainability and corporate responsibility into our business strategy that contributes to the society and the environment in which we operate, for the present and future generations.

## We are committed to

- delivering product and service excellence by focusing on innovative business strategies, work processes, and responsible green products that have positive impacts on the environment and society.
- striving to achieve a sustainable long-term balance between preserving nature and meeting business goals by minimising negative impacts towards biodiversity and climate change.
- embracing green and environmental practices that focus on energy efficiency, water conservation, material management and resource use optimisation, reduction of GHG emissions, waste minimisation and pollution abatement.
- cultivating a conducive work environment that focuses on building relations with our employees, ensuring a safe workplace and a healthy workforce, encouraging the growth of our employees, and providing fair and equal opportunity in employment for all employees.
- continuing our community initiatives and delivering our commitment towards community development through volunteerism programmes, philanthropic activities, and collaborative programmes.
- complying with applicable legislations, standards and codes of practices including work ethics, health and safety, and labour practices.
- creating awareness amongst our employees, customers and business partners on our commitment towards sustainability and encouraging them to support and participate in responsible environmental and socio-economic practices.