

GROUP HEALTH AND SAFETY POLICY

IOI Properties Group (“IOIPG”) believes in promoting a healthy and safe work environment for our employees and stakeholders.

We are committed to

- comply with applicable statutory requirements, regulations and guidelines related to health and safety at our workplace; and the properties developed and managed by us
- demonstrate stewardship to ensure that all work is managed according to applicable health and safety requirements and standards
- provide and maintain a healthy and safe work environment for our employees
- provide training to our employees to achieve safe and productive outcomes
- work closely with our business partners and contractors/consultants/vendors to proactively address health and safety risks that may affect the health and safety of employees, customers, visitors and tenants etc
- continually improve health and safety management in the properties developed and/or managed by us

Our employees shall be responsible to:

- contribute towards a healthy and safe workplace
- work safely and efficiently
- recognize and address hazards and risks which may affect health and safety of themselves and others
- exercise general care at workplace